

## **Did You Know That Insperity Premier(TM) is the Place to Go for your...**

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<b>Employee:</b> FLANNERY, CAROLINE CHRISTINE	Employee ID: 3225277	Check #: 54330203
Company: HEALTHY EYES ADVANTAGE, INC. (4339600)		
4855 TECHNOLOGY WAY STE 550	Pay Date: 11/13/2020	Pay Type: Salary
BOCA RATON, FL 33431	Pay Period: 10/25/2020 To 11/07/2020	Department: 0
Phone: (760) 310 0150	Pay Frequency: BiWeekly	Location: 0
Gross Earnings: 2,555.51	Total Taxes: 452.25	Total Deductions: 396.27
		Net Pay: 1,706.99

### **Earnings**

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
<b>Current Pay Period</b>						
Salary - Exempt	10/25/2020	11/07/2020		2,307.69	2,307.69	55384.62
Commission \$ - Reg	10/25/2020	11/07/2020			247.82	247.82
Tracking PTO - Reg	10/25/2020	11/07/2020	8.00			0.00
<b>Previous Insperity wages paid / Other wages paid</b>						
Salary - Exempt/Prorated						2596.40
Commission \$ - Sup						6000.00
<b>Gross</b>					<b>2555.51</b>	<b>64228.84</b>

### **Deductions & Credits**

Description	Current	YTD
<b>Pre-Tax</b>		
Employee Med	41.53	952.70
Dependent Med	87.25	2,001.49
HIGG DepCare	96.15	2,211.45
Employee D/V	3.81	87.63
Dependent D/V	7.68	176.64
401K-RTC	127.78	3,211.38
<b>Total</b>	<b>364.20</b>	<b>8,641.29</b>
<b>After Tax</b>		
Cigna Life Insu	13.08	300.84
Cigna Disabilit	18.99	479.52
401KLoans-RTC	0.00	510.28
<b>Total</b>	<b>32.07</b>	<b>1,290.64</b>

### **Taxes**

Description	Current	YTD
Federal Taxes	173.00	5,171.42
PA SIT	74.15	1,873.01
PA SUI	1.53	38.47
Abington Township PA City	12.08	305.08
Tax		
Abington Township PA Head	2.00	46.00
Tax		
46030 PA School District	12.08	305.08
SocSec	143.78	3,645.56
Medicare	33.63	852.55
<b>Total</b>	<b>452.25</b>	<b>12,237.17</b>

### **Federal Tax Withholding Elections**

Marital Status: Married  
Allowances: 1  
Additional Withholding: \$ 0.00

### **Insperity YTD Taxable Amount**

Description	Amount
Federal	55,587.55
Social Security	58,798.93
Medicare	58,798.93

### **Direct Deposit Information**

Routing #	Account #	Amount
#####0440	#####2051	1,706.99

### **Paid Time Off/Vacation and/or Sick Information**

Plan - Level	Available	Used	Balance
Sick	88.000	88.000	0.000 Hours

Your worksite employer provides the Paid Time Off/Vacation and/or Sick Information shown. "Balance" reflects hours available for use under the PTO, vacation, and/or sick time provided to Insperity by your worksite employer. See your supervisor with questions about your Balance. If your Paid Time Off/Vacation and/or Sick Information does not appear, this information will be provided by your worksite employer, as applicable.

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<b>Employee:</b> FLANNERY, CAROLINE CHRISTINE	Employee ID: 3225277	Check #: 54070221
Company: HEALTHY EYES ADVANTAGE, INC. (4339600)		
4855 TECHNOLOGY WAY STE 550	Pay Date: 10/30/2020	Pay Type: Salary
BOCA RATON, FL 33431	Pay Period: 10/11/2020 To 10/24/2020	Department: 0
Phone: (760) 310 0150	Pay Frequency: BiWeekly	Location: 0
Gross Earnings: 2,307.69	Total Taxes: 394.80	Total Deductions: 383.87
		Net Pay: 1,529.02

### Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
<b>Current Pay Period</b>						
Salary - Exempt	10/11/2020	10/24/2020		2,307.69	2,307.69	53076.93
	<b>Previous Insperity wages paid / Other wages paid</b>					
Salary - Exempt/Prorated						2596.40
Commission \$ - Sup						6000.00
<b>Gross</b>					<b>2307.69</b>	<b>61673.33</b>

### Deductions & Credits

Description	Current	YTD	Taxes		
			Description	Current	YTD
<b>Pre-Tax</b>			Federal Taxes	144.75	4,998.42
Employee Med	41.53	911.17	PA SIT	66.54	1,798.86
Dependent Med	87.25	1,914.24	PA SUI	1.38	36.94
HIGG DepCare	96.15	2,115.30	Abington Township PA City	10.84	293.00
Employee D/V	3.81	83.82	Tax		
Dependent D/V	7.68	168.96	Abington Township PA Head	2.00	44.00
401K-RTC	115.38	3,083.60	Tax		
<b>Total</b>	<b>351.80</b>	<b>8,277.09</b>	46030 PA School District	10.84	293.00
<b>After Tax</b>			SocSec	128.42	3,501.78
Cigna Life Insu	13.08	287.76	Medicare	30.03	818.92
Cigna Disabilit	18.99	460.53	<b>Total</b>	<b>394.80</b>	<b>11,784.92</b>
401KLoans-RTC	0.00	510.28			
<b>Total</b>	<b>32.07</b>	<b>1,258.57</b>			

### Direct Deposit Information

Routing #	Account #	Amount
#####0440	#####2051	1,529.02

### Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
Sick	88.000	88.000	0.000 Hours

Your worksite employer provides the Paid Time Off/Vacation and/or Sick Information shown. "Balance" reflects hours available for use under the PTO, vacation, and/or sick time provided to Insperity by your worksite employer. See your supervisor with questions about your Balance. If your Paid Time Off/Vacation and/or Sick Information does not appear, this information will be provided by your worksite employer, as applicable.

### Insperity YTD Taxable Amount

Description	Amount
Federal	53,396.24
Social Security	56,479.84
Medicare	56,479.84

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<b>Employee:</b> FLANNERY, CAROLINE CHRISTINE	Employee ID: 3225277	Check #: 53856202
Company: HEALTHY EYES ADVANTAGE, INC. (4339600)		
4855 TECHNOLOGY WAY STE 550	Pay Date: 10/16/2020	Pay Type: Salary
BOCA RATON, FL 33431	Pay Period: 09/27/2020 To 10/10/2020	Department: 0
Phone: (760) 310 0150	Pay Frequency: BiWeekly	Location: 0
Gross Earnings: 2,307.69	Total Taxes: 394.80	Net Pay: 1,401.45

### Earnings

Description	Start Date	End Date	Hrs/Units <b>Current Pay Period</b>	Rate	Current	YTD
Salary - Exempt	09/27/2020	10/10/2020		2,307.69	2,307.69	50769.24
Tracking Sick	09/27/2020	10/10/2020	32.00			0.00
<b>Previous Insperity wages paid / Other wages paid</b>						
Salary - Exempt/Prorated						2596.40
Commission \$ - Sup						6000.00
<b>Gross</b>					<b>2307.69</b>	<b>59365.64</b>

### Deductions & Credits

Description	Current	YTD
<b>Pre-Tax</b>		
Employee Med	41.53	869.64
Dependent Med	87.25	1,826.99
HIGG DepCare	96.15	2,019.15
Employee D/V	3.81	80.01
Dependent D/V	7.68	161.28
401K-RTC	115.38	2,968.22
<b>Total</b>	<b>351.80</b>	<b>7,925.29</b>
<b>After Tax</b>		
Cigna Life Insu	13.08	274.68
Cigna Disabilit	18.99	441.54
401KLoans-RTC	127.57	510.28
<b>Total</b>	<b>159.64</b>	<b>1,226.50</b>

### Taxes

Description	Current	YTD
Federal Taxes	144.75	4,853.67
PA SIT	66.54	1,732.32
PA SUI	1.38	35.56
Abington Township PA City	10.84	282.16
Tax		
Abington Township PA Head	2.00	42.00
Tax		
46030 PA School District	10.84	282.16
SocSec	128.42	3,373.36
Medicare	30.03	788.89
<b>Total</b>	<b>394.80</b>	<b>11,390.12</b>

### Federal Tax Withholding Elections

Marital Status: Married  
Allowances: 1  
Additional Withholding: \$ 0.00

### Insperity YTD Taxable Amount

Description	Amount
Federal	51,440.35
Social Security	54,408.57
Medicare	54,408.57

### Direct Deposit Information

Routing #	Account #	Amount
#####0440	#####2051	1,401.45

### Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
Sick	88.000	88.000	0.000 Hours

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<b>Employee:</b> FLANNERY, CAROLINE CHRISTINE	Employee ID: 3225277	Check #: 53589874
Company: HEALTHY EYES ADVANTAGE, INC. (4339600)		
4855 TECHNOLOGY WAY STE 550	Pay Date: 10/02/2020	Pay Type: Salary
BOCA RATON, FL 33431	Pay Period: 09/13/2020 To 09/26/2020	Department: 0
Phone: (760) 310 0150	Pay Frequency: BiWeekly	Location: 0
Gross Earnings: 2,307.69	Total Taxes: 394.80	Net Pay: 1,401.45

**Earnings**

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
<b>Current Pay Period</b>						
Salary - Exempt	09/13/2020	09/26/2020		2,307.69	2,307.69	48461.55
Tracking Sick	09/13/2020	09/26/2020	32.00			0.00
<b>Previous Insperity wages paid / Other wages paid</b>						
Salary - Exempt/Prorated						2596.40
Commission \$ - Sup						6000.00
<b>Gross</b>					<b>2307.69</b>	<b>57057.95</b>

**Deductions & Credits**

Description	Current	YTD
<b>Pre-Tax</b>		
Employee Med	41.53	828.11
Dependent Med	87.25	1,739.74
HIGG DepCare	96.15	1,923.00
Employee D/V	3.81	76.20
Dependent D/V	7.68	153.60
401K-RTC	115.38	2,852.84
<b>Total</b>	<b>351.80</b>	<b>7,573.49</b>
<b>After Tax</b>		
Cigna Life Insu	13.08	261.60
Cigna Disabilit	18.99	422.55
401KLoans-RTC	127.57	382.71
<b>Total</b>	<b>159.64</b>	<b>1,066.86</b>

**Taxes**

Description	Current	YTD
Federal Taxes	144.75	4,708.92
PA SIT	66.54	1,665.78
PA SUI	1.38	34.18
Abington Township PA City	10.84	271.32
Tax		
Abington Township PA Head	2.00	40.00
Tax		
46030 PA School District	10.84	271.32
SocSec	128.42	3,244.94
Medicare	30.03	758.86
<b>Total</b>	<b>394.80</b>	<b>10,995.32</b>

**Federal Tax Withholding Elections**

Marital Status: Married  
Allowances: 1  
Additional Withholding: \$ 0.00

**Insperity YTD Taxable Amount**

Description	Amount
Federal	49,484.46
Social Security	52,337.30
Medicare	52,337.30

**Direct Deposit Information**

Routing #	Account #	Amount
#####0440	#####2051	1,401.45

**Paid Time Off/Vacation and/or Sick Information**

Plan - Level	Available	Used	Balance
Sick	60.000	56.000	4.000 Hours

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<b>Employee:</b> FLANNERY, CAROLINE CHRISTINE	Employee ID: 3225277	Check #: 53316211
Company: HEALTHY EYES ADVANTAGE, INC. (4339600)		
4855 TECHNOLOGY WAY STE 550	Pay Date: 09/18/2020	Pay Type: Salary
BOCA RATON, FL 33431	Pay Period: 08/30/2020 To 09/12/2020	Department: 0
Phone: (760) 310 0150	Pay Frequency: BiWeekly	Location: 0
Gross Earnings: 2,307.69	Total Taxes: 394.80	Net Pay: 1,401.45

**Earnings**

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
<b>Current Pay Period</b>						
Salary - Exempt	08/30/2020	09/12/2020		2,307.69	2,307.69	46153.86
Tracking Holiday	08/30/2020	09/12/2020	8.00			0.00
<b>Previous Insperity wages paid / Other wages paid</b>						
Salary - Exempt/Prorated						2596.40
Commission \$ - Sup						6000.00
<b>Gross</b>					<b>2307.69</b>	<b>54750.26</b>

**Deductions & Credits**

Description	Current	YTD
<b>Pre-Tax</b>		
Employee Med	41.53	786.58
Dependent Med	87.25	1,652.49
HIGG DepCare	96.15	1,826.85
Employee D/V	3.81	72.39
Dependent D/V	7.68	145.92
401K-RTC	115.38	2,737.46
<b>Total</b>	<b>351.80</b>	<b>7,221.69</b>
<b>After Tax</b>		
Cigna Life Insu	13.08	248.52
Cigna Disabilit	18.99	403.56
401KLoans-RTC	127.57	255.14
<b>Total</b>	<b>159.64</b>	<b>907.22</b>

**Taxes**

Description	Current	YTD
Federal Taxes	144.75	4,564.17
PA SIT	66.54	1,599.24
PA SUI	1.38	32.80
Abington Township PA City	10.84	260.48
Tax		
Abington Township PA Head	2.00	38.00
Tax		
46030 PA School District	10.84	260.48
SocSec	128.42	3,116.52
Medicare	30.03	728.83
<b>Total</b>	<b>394.80</b>	<b>10,600.52</b>

**Federal Tax Withholding Elections**

Marital Status: Married  
Allowances: 1  
Additional Withholding: \$ 0.00

**Direct Deposit Information**

Routing #	Account #	Amount
#####0440	#####2051	1,401.45

**Paid Time Off/Vacation and/or Sick Information**

Plan - Level	Available	Used	Balance
Sick	60.000	24.000	36.000 Hours

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**Insperity YTD Taxable Amount**

Description	Amount
Federal	47,528.57
Social Security	50,266.03
Medicare	50,266.03



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<b>Employee:</b> FLANNERY, CAROLINE CHRISTINE	Employee ID: 3225277	Check #: 53098241
Company: HEALTHY EYES ADVANTAGE, INC. (4339600)		
4855 TECHNOLOGY WAY STE 550	Pay Date: 09/04/2020	Pay Type: Salary
BOCA RATON, FL 33431	Pay Period: 08/16/2020 To 08/29/2020	Department: 0
Phone: (760) 310 0150	Pay Frequency: BiWeekly	Location: 0
Gross Earnings: 2,307.69	Total Taxes: 394.80	Total Deductions: 511.44
		Net Pay: 1,401.45

### Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
<b>Current Pay Period</b>						
Salary - Exempt	08/16/2020	08/29/2020		2,307.69	2,307.69	43846.17
<b>Previous Insperity wages paid / Other wages paid</b>						
Salary - Exempt/Prorated					2596.40	
Commission \$ - Sup					6000.00	
<b>Gross</b>					<b>2307.69</b>	<b>52442.57</b>

### Deductions & Credits

Description	Current	YTD
<b>Pre-Tax</b>		
Employee Med	41.53	745.05
Dependent Med	87.25	1,565.24
HIGG DepCare	96.15	1,730.70
Employee D/V	3.81	68.58
Dependent D/V	7.68	138.24
401K-RTC	115.38	2,622.08
<b>Total</b>	<b>351.80</b>	<b>6,869.89</b>
<b>After Tax</b>		
Cigna Life Insu	13.08	235.44
Cigna Disabilit	18.99	384.57
401KLoans-RTC	127.57	127.57
<b>Total</b>	<b>159.64</b>	<b>747.58</b>

### Direct Deposit Information

Routing #	Account #	Amount
#####0440	#####2051	1,401.45

### Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
Sick	60.000	24.000	36.000 Hours

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### Taxes

Description	Current	YTD
Federal Taxes	144.75	4,419.42
PA SIT	66.54	1,532.70
PA SUI	1.38	31.42
Abington Township PA City	10.84	249.64
Tax		
Abington Township PA Head	2.00	36.00
Tax		
46030 PA School District	10.84	249.64
SocSec	128.42	2,988.10
Medicare	30.03	698.80
<b>Total</b>	<b>394.80</b>	<b>10,205.72</b>

### Federal Tax Withholding Elections

Marital Status: Married  
Allowances: 1  
Additional Withholding: \$ 0.00

### Insperity YTD Taxable Amount

Description	Amount
Federal	45,572.68
Social Security	48,194.76
Medicare	48,194.76



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<b>Employee:</b> FLANNERY, CAROLINE CHRISTINE	Employee ID: 3225277	Check #: 52855864
Company: HEALTHY EYES ADVANTAGE, INC. (4339600)		
4855 TECHNOLOGY WAY STE 550	Pay Date: 08/21/2020	Pay Type: Salary
BOCA RATON, FL 33431	Pay Period: 08/02/2020 To 08/15/2020	Department: 0
Phone: (760) 310 0150	Pay Frequency: BiWeekly	Location: 0
Gross Earnings: 2,307.69	Total Taxes: 394.80	Total Deductions: 383.87
		Net Pay: 1,529.02

### Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
<b>Current Pay Period</b>						
Salary - Exempt	08/02/2020	08/15/2020		2,307.69	2,307.69	41538.48
<b>Previous Insperity wages paid / Other wages paid</b>						
Salary - Exempt/Prorated					2596.40	
Commission \$ - Sup					6000.00	
<b>Gross</b>				<b>2307.69</b>	<b>50134.88</b>	

### Deductions & Credits

Description	Current	YTD
<b>Pre-Tax</b>		
Employee Med	41.53	703.52
Dependent Med	87.25	1,477.99
HIGG DepCare	96.15	1,634.55
Employee D/V	3.81	64.77
Dependent D/V	7.68	130.56
401K-RTC	115.38	2,506.70
<b>Total</b>	<b>351.80</b>	<b>6,518.09</b>
<b>After Tax</b>		
Cigna Life Insu	13.08	222.36
Cigna Disabilit	18.99	365.58
<b>Total</b>	<b>32.07</b>	<b>587.94</b>

### Taxes

Description	Current	YTD
Federal Taxes	144.75	4,274.67
PA SIT	66.54	1,466.16
PA SUI	1.38	30.04
Abington Township PA City Tax	10.84	238.80
Abington Township PA Head Tax	2.00	34.00
46030 PA School District	10.84	238.80
SocSec	128.42	2,859.68
Medicare	30.03	668.77
<b>Total</b>	<b>394.80</b>	<b>9,810.92</b>

### Federal Tax Withholding Elections

Marital Status: Married  
Allowances: 1  
Additional Withholding: \$ 0.00

### Direct Deposit Information

Routing #	Account #	Amount
#####0440	#####2051	1,529.02

### Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
Sick	60.000	24.000	36.000 Hours

Your worksite employer provides the Paid Time Off/Vacation and/or Sick Information shown. "Balance" reflects hours available for use under the PTO, vacation, and/or sick time provided to Insperity by your worksite employer. See your supervisor with questions about your Balance. If your Paid Time Off/Vacation and/or Sick Information does not appear, this information will be provided by your worksite employer, as applicable.

### Insperity YTD Taxable Amount

Description	Amount
Federal	43,616.79
Social Security	46,123.49
Medicare	46,123.49